



PELLA COMMUNITY SCHOOL DISTRICT

2026-2027 SUPPLEMENTAL SALARY SCHEDULE

Base Salary Generator	34,412									
ASSIGNMENT:	1-2 Yrs.	3-4 Yrs.	5-6 Yrs.	7-8 Yrs.	9-10 Yrs.	1-2 Yrs.	3-4 Yrs.	5-6 Yrs.	7-8 Yrs.	9-10 Yrs.
HIGH SCHOOL:										
Head Varsity Football	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Basketball	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Wrestling	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Baseball	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Softball	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Volleyball	13.50%	15.00%	16.50%	18.00%	19.50%	4,646	5,162	5,678	6,194	6,710
Head Varsity Track	12.50%	13.75%	15.00%	16.25%	17.50%	4,302	4,732	5,162	5,592	6,022
Head Varsity Cross Country	11.50%	12.50%	13.50%	14.50%	15.50%	3,957	4,302	4,646	4,990	5,334
Head Varsity Golf	11.50%	12.50%	13.50%	14.50%	15.50%	3,957	4,302	4,646	4,990	5,334
Head Varsity Tennis	11.50%	12.50%	13.50%	14.50%	15.50%	3,957	4,302	4,646	4,990	5,334
Head Varsity Soccer	12.50%	13.75%	15.00%	16.25%	17.50%	4,302	4,732	5,162	5,592	6,022
Head Varsity Bowling	11.50%	12.50%	13.50%	14.50%	15.50%	3,957	4,302	4,646	4,990	5,334
Asst. Varsity Football	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Basketball	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Wrestling	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Baseball	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Softball	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Volleyball	8.50%	9.50%	10.50%	11.50%	12.50%	2,925	3,269	3,613	3,957	4,302
Asst. Varsity Track	7.00%	8.00%	9.00%	10.00%	11.00%	2,409	2,753	3,097	3,441	3,785
Asst. Varsity Cross Country	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Asst. Varsity Golf	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Asst. Varsity Tennis	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Asst. Varsity Soccer	7.00%	8.00%	9.00%	10.00%	11.00%	2,409	2,753	3,097	3,441	3,785
Seasonal Event Manager	12.00%	12.50%	13.00%	13.50%	14.00%	4,129	4,302	4,474	4,646	4,818
Intramurals - Spring	1.50%	1.75%	2.00%	2.25%	2.50%	516	602	688	774	860
Intramurals - Winter	1.50%	1.75%	2.00%	2.25%	2.50%	516	602	688	774	860
Head Cheerleading	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Asst. Cheerleading	3.50%	4.50%	5.50%	6.50%	7.50%	1,204	1,549	1,893	2,237	2,581
Auditorium Manager	15.00%	16.50%	17.00%	18.00%	19.50%	5,162	5,678	5,850	6,194	6,710
Director of Bands	4.00%	4.50%	5.00%	5.50%	6.00%	1,376	1,549	1,721	1,893	2,065
Assistant Director of Bands	2.20%	2.40%	2.60%	2.80%	3.00%	757	826	895	964	1,032
Director of Marching Bands	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Marching Band Color Guard Director	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Associate Marching Band Director	3.00%	3.50%	4.00%	4.50%	5.00%	1,032	1,204	1,376	1,549	1,721
Assistant Marching Band Director	4.00%	4.50%	5.00%	5.50%	6.00%	1,376	1,549	1,721	1,893	2,065
Jazz I Director	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Jazz II Director	3.00%	3.50%	4.00%	4.50%	5.00%	1,032	1,204	1,376	1,549	1,721
Pep Band Director	2.20%	2.40%	2.60%	2.80%	3.00%	757	826	895	964	1,032
Associate 5-12 Band Director	4.00%	5.00%	6.00%	7.00%	8.00%	1,376	1,721	2,065	2,409	2,753
Head Vocal	9.00%	11.00%	13.00%	15.00%	17.00%	3,097	3,785	4,474	5,162	5,850
Vocal Music Assistant	5.00%	6.00%	7.00%	8.00%	9.00%	1,721	2,065	2,409	2,753	3,097
Show Choir Director - AcaPella	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Show Choir Director - Assistant	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Show Choir Director - Bravo	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Show Choir Accompanist - AcaPella	4.00%	4.30%	4.50%	4.80%	5.00%	1,376	1,480	1,549	1,652	1,721
Combo Director	4.00%	4.30%	4.50%	4.80%	5.00%	1,376	1,480	1,549	1,652	1,721
Orchestra	8.00%	9.00%	10.00%	11.00%	12.00%	2,753	3,097	3,441	3,785	4,129
Assistant Orchestra	5.00%	5.50%	6.00%	6.50%	7.00%	1,721	1,893	2,065	2,237	2,409



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HIGH SCHOOL:										
Head Director Fall Show	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Assistant Fall Show	4.00%	4.50%	5.00%	5.50%	6.00%	1,376	1,549	1,721	1,893	2,065
Head Director Spring Show	4.00%	4.50%	5.00%	5.50%	6.00%	1,376	1,549	1,721	1,893	2,065
Assistant Spring Show	2.00%	2.50%	3.00%	3.50%	4.00%	688	860	1,032	1,204	1,376
Spring Show (Co-Director)	3.00%	3.50%	4.00%	4.50%	5.00%	1,032	1,204	1,376	1,549	1,721
Director of Speech	9.00%	10.00%	11.00%	12.00%	13.00%	3,097	3,441	3,785	4,129	4,474
Large Group Speech Coach	5.00%	6.00%	7.00%	8.00%	9.00%	1,721	2,065	2,409	2,753	3,097
Individual Events Speech Coach	4.00%	5.00%	6.00%	7.00%	8.00%	1,376	1,721	2,065	2,409	2,753
Assistant to the Speech Program	4.00%	5.00%	6.00%	7.00%	8.00%	1,376	1,721	2,065	2,409	2,753
Annual	6.00%	7.00%	8.00%	9.00%	10.00%	2,065	2,409	2,753	3,097	3,441
Newspaper	5.00%	6.00%	7.00%	8.00%	9.00%	1,721	2,065	2,409	2,753	3,097
Debate	5.00%	6.00%	7.00%	8.00%	9.00%	1,721	2,065	2,409	2,753	3,097
HS Events Coordinator-Prom & Graduation	1.70%	2.05%	2.40%	2.73%	3.07%	585	705	826	939	1,056
HS Events Coordinator-Homecoming	0.85%	1.03%	1.20%	1.38%	1.55%	293	354	413	475	533
FFA Sponsor - Teacher	4.50%	5.00%	5.50%	6.00%	6.50%	1,549	1,721	1,893	2,065	2,237
FFA Assistant - non teacher	9.00%	10.00%	11.00%	12.00%	13.00%	3,097	3,441	3,785	4,129	4,474
Robotics Club Sponsor	4.50%	5.00%	5.50%	6.00%	6.50%	1,549	1,721	1,893	2,065	2,237
Head Drill Team	8.00%	9.00%	10.00%	11.00%	12.00%	2,753	3,097	3,441	3,785	4,129
Asst. Drill Team	4.00%	4.50%	5.00%	5.50%	6.00%	1,376	1,549	1,721	1,893	2,065
National Honor Society	1.50%	1.80%	2.00%	2.30%	2.50%	516	619	688	791	860
Student Council	4.00%	4.25%	4.50%	4.75%	5.00%	1,376	1,463	1,549	1,635	1,721
MIDDLE SCHOOL:										
MS Athletic Director	12.00%	14.00%	16.00%	18.00%	20.00%	4,129	4,818	5,506	6,194	6,882
MS Basketball	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Wrestling	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Football	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Track	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Volleyball	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Softball	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Cross Country	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Assistant Basketball	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Wrestling	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Football	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Track	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Volleyball	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Softball	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Assistant Cross Country	5.50%	6.50%	7.50%	8.50%	9.50%	1,893	2,237	2,581	2,925	3,269
MS Instrumental Music	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Vocal Music	6.50%	7.50%	8.50%	9.50%	10.50%	2,237	2,581	2,925	3,269	3,613
MS Cheerleading	4.50%	5.00%	5.50%	6.00%	6.50%	1,549	1,721	1,893	2,065	2,237
MS Mock Trial	2.00%	2.40%	2.80%	3.20%	3.60%	688	826	964	1,101	1,239
MS Academic Contest	4.50%	5.50%	6.50%	7.50%	8.50%	1,549	1,893	2,237	2,581	2,925
MS Debate	2.00%	2.40%	2.80%	3.20%	3.60%	688	826	964	1,101	1,239
MS Student Council	4.00%	4.25%	4.50%	4.75%	5.00%	1,376	1,463	1,549	1,635	1,721