



PELLA COMMUNITY SCHOOL DISTRICT

2025-26 Miscellaneous Pay Rates

Change from previous year

TEACHER RATES

SUB TEACHER	\$22.00/HOUR (\$165 per day)	
SUB TEACHER, 20 DAYS CONSECUTIVE SAME TEACHER	\$26.00/HOUR (\$195 per day)	
SUB TEACHER, HS & MS--TWO PERIODS OR LESS	\$25.00/HOUR	
TRANSLATOR	\$40.00/HOUR	
TULIP TIME MARCHING	\$25.00/PER PARADE	
SUMMER SCHOOL TEACHER	\$ 40.00/HOUR	
TEACHER CURRICULUM WORK RATE	\$ 40.00/HOUR	
TEACHER CPI TRAINING (when outside of contracted time)	\$ 24.00/HOUR	

FOOD SERVICE RATES

FOOD SERVICE KITCHEN HEAD STARTING PAY	\$16.00/HOUR	
FOOD SERVICE STARTING PAY	\$15.00/HOUR	
SUB FOOD SERVICE KITCHEN HEAD	\$16.00/HOUR	
SUB FOOD SERVICE	\$15.00/HOUR	
FOOD SERVICE STUDENT WORKERS	\$14.00/HOUR	

ASSOCIATE RATES

TEACHER ASSOCIATES NON-CERTIFIED STARTING PAY	\$15.00/HOUR	
TEACHER ASSOCIATES CERTIFIED STARTING PAY	\$15.50/HOUR	
(INCLUDING SPED LEVELS 1,2,3/GENERAL/PRESCHOOL)		
HEALTH ASSOCIATES	\$17.00/HOUR	
SUB TEACHER ASSOCIATES NON-CERTIFIED	\$15.00/HOUR	
SUB TEACHER ASSOCIATES CERTIFIED	\$15.50/HOUR	
CROSSING GUARDS	\$15.00/HOUR	

LITTLE DUTCH ACADEMY RATES

LITTLE DUTCH ACADEMY - LEAD CAREGIVER	\$20.00/HOUR	
LITTLE DUTCH ACADEMY - CAREGIVER	\$15.00/HOUR	
LITTLE DUTCH ACADEMY - SUB LEAD CAREGIVER	\$20.00/HOUR	
LITTLE DUTCH ACADEMY - SUB CAREGIVER	\$15.00/HOUR	

NURSE RATES

NURSE STARTING PAY	\$27.00/HOUR	
SUB NURSE	\$27.00/HOUR	

ADMIN ASSISTANT RATES

ADMIN ASSISTANT STARTING PAY	\$16.00/HOUR	
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ACTIVITY WORKER RATES

WORKERS FOR EXTRA CURRICULAR EVENTS	\$15.00/HOUR	
(HS/MS ATHLETICS/FINE ARTS)		

CUSTODIAN AND MAINTENANCE RATES

MAINTENANCE & CUSTODIAL STARTING PAY	\$17.00/HOUR	Increased \$1/hr from 2024-25
SUB MAINTENANCE & CUSTODIAL	\$15.50/HOUR	
SEASONAL WORKERS/MAINTENANCE AND TECHNOLOGY	\$15.00/HOUR	

BUS DRIVER RATES

BUS DRIVER STARTING PAY	\$37.00/TRIP	Increased \$3/trip for 2024-25
SUB BUS DRIVER	\$37.00/TRIP	Increased \$3/trip for 2024-25
FOR ATHLETIC OR EXTRA CURRICULAR TRIPS	\$20.00/HOUR	
MINIMUM TRIP RATE (under one hour)	\$20.00/TRIP	
SPEC ED/ NOON ROUTE/ ECSE/PRE-K	\$37.00/TRIP	Increased \$3/trip for 2024-25
DRIVER TRAINING COURSES - NEW EMPLOYEE	\$15.00/HOUR	
DRIVER TRAINING COURSES - CURRENT EMPLOYEE	HIGHER OF \$15.00/HOUR OR CURRENT RATE	