

**2024-25 PELLA COMMUNITY SCHOOL DISTRICT  
SALARY SCHEDULE**

Regular Indexed Base	\$32,212
Teacher Salary Supplement Indexed Base	\$1,650
Generator Base (Total Indexed Base)	\$33,862
Additional Fixed Amount	\$1,375
Teacher Salary Supplement Fixed Amount	\$4,821

	Step	Index %	BA	Index %	BA+15	Index %	BA+30	Index %	MA	Index %	MA+15	Index %	MA+30	Index %	MA+45
	A	1.220	\$47,508	1.240	\$48,185	1.260	\$48,862	1.280	\$49,539	1.300	\$50,217	1.320	\$50,894	1.340	\$51,571
	B	1.223	\$47,609	1.243	\$48,286	1.263	\$48,964	1.290	\$49,641	1.310	\$50,317	1.330	\$51,000	1.360	\$51,683
	C	1.226	\$47,711	1.246	\$48,388	1.266	\$49,065	1.300	\$50,217	1.320	\$50,894	1.360	\$52,248	1.400	\$53,603
	D	1.229	\$47,812	1.249	\$48,490	1.269	\$49,167	1.310	\$50,555	1.360	\$52,248	1.400	\$53,603	1.440	\$54,957
	E	1.232	\$47,914	1.280	\$49,539	1.310	\$50,555	1.350	\$51,910	1.400	\$53,603	1.440	\$54,957	1.480	\$56,312
	F	1.270	\$49,201	1.320	\$50,894	1.350	\$51,910	1.390	\$53,264	1.440	\$54,957	1.480	\$56,312	1.520	\$57,666
	G	1.310	\$50,555	1.360	\$52,248	1.390	\$53,264	1.430	\$54,619	1.480	\$56,312	1.520	\$57,666	1.560	\$59,021
	H	1.350	\$51,910	1.400	\$53,603	1.430	\$54,619	1.470	\$55,973	1.520	\$57,666	1.560	\$59,021	1.600	\$60,375
	I	1.390	\$53,264	1.440	\$54,957	1.470	\$55,973	1.510	\$57,328	1.560	\$59,021	1.600	\$60,375	1.640	\$61,730
	J	1.430	\$54,619	1.480	\$56,312	1.510	\$57,328	1.550	\$58,682	1.600	\$60,375	1.640	\$61,730	1.680	\$63,084
	K	1.590	\$60,037	1.595	\$60,206	1.610	\$60,714	1.630	\$61,391	1.650	\$62,068	1.680	\$63,084	1.720	\$64,439
	L			1.598	\$60,307	1.620	\$61,052	1.650	\$62,068	1.670	\$62,746	1.720	\$64,439	1.760	\$65,793
	M			1.600	\$60,375	1.640	\$61,730	1.670	\$62,746	1.720	\$64,439	1.760	\$65,793	1.800	\$67,148
	N					1.670	\$62,746	1.710	\$64,100	1.760	\$65,793	1.800	\$67,148	1.840	\$68,502
	O							1.750	\$65,455	1.800	\$67,148	1.840	\$68,502	1.880	\$69,857
	P									1.840	\$68,502	1.880	\$69,857	1.920	\$71,211
	Q									1.880	\$69,857	1.920	\$71,211	1.960	\$72,566

Year Moved to Career Incr.	Total Years on Career Incr.	Total Career Incr. Amount	Career Increments													
			Index %	BA	Index %	BA+15	Index %	BA+30	Index %	MA	Index %	MA+15	Index %	MA+30	Index %	MA+45
2024-25	1	1,000	1.565	\$60,190	1.600	\$61,375	1.670	\$63,746	1.750	\$66,455	1.880	\$70,857	1.920	\$72,211	1.960	\$73,566
2023-24	2	2,200	1.565	\$61,390	1.600	\$62,575	1.670	\$64,946	1.750	\$67,655	1.880	\$72,057	1.920	\$73,411	1.960	\$74,766
2022-23	3	3,200	1.565	\$62,390	1.600	\$63,575	1.670	\$65,946	1.750	\$68,655	1.880	\$73,057	1.920	\$74,411	1.960	\$75,766
2021-22	4	4,200	1.565	\$63,390	1.600	\$64,575	1.670	\$66,946	1.750	\$69,655	1.880	\$74,057	1.920	\$75,411	1.960	\$76,766
2020-21	5	5,050	1.565	\$64,240	1.600	\$65,425	1.670	\$67,796	1.750	\$70,505	1.880	\$74,907	1.920	\$76,261	1.960	\$77,616
2019-20	6	6,050	1.565	\$65,240	1.600	\$66,425	1.670	\$68,796	1.750	\$71,505	1.880	\$75,907	1.920	\$77,261	1.960	\$78,616
2018-19	7	7,250	1.565	\$66,440	1.600	\$67,625	1.670	\$69,996	1.750	\$72,705	1.880	\$77,107	1.920	\$78,461	1.960	\$79,816
2017-18	8	7,450	1.565	\$66,640	1.600	\$67,825	1.670	\$70,196	1.750	\$72,905	1.880	\$77,307	1.920	\$78,661	1.960	\$80,016
2016-17	9	7,650	1.565	\$66,840	1.600	\$68,025	1.670	\$70,396	1.750	\$73,105	1.880	\$77,507	1.920	\$78,861	1.960	\$80,216
2015-16	10	7,950	1.565	\$67,140	1.600	\$68,325	1.670	\$70,696	1.750	\$73,405	1.880	\$77,807	1.920	\$79,161	1.960	\$80,516
2014-15	11	8,450	1.565	\$67,640	1.600	\$68,825	1.670	\$71,196	1.750	\$73,905	1.880	\$78,307	1.920	\$79,661	1.960	\$81,016
2013-14	12	8,850	1.565	\$68,040	1.600	\$69,225	1.670	\$71,596	1.750	\$74,305	1.880	\$78,707	1.920	\$80,061	1.960	\$81,416
2012-13	13	9,250	1.565	\$68,440	1.600	\$69,625	1.670	\$71,996	1.750	\$74,705	1.880	\$79,107	1.920	\$80,461	1.960	\$81,816
2011-12	14	9,250	1.565	\$68,440	1.600	\$69,625	1.670	\$71,996	1.750	\$74,705	1.880	\$79,107	1.920	\$80,461	1.960	\$81,816
2010-11	15	9,500	1.565	\$68,690	1.600	\$69,875	1.670	\$72,246	1.750	\$74,955	1.880	\$79,357	1.920	\$80,711	1.960	\$82,066
2009-10	16	9,900	1.565	\$69,090	1.600	\$70,275	1.670	\$72,646	1.750	\$75,355	1.880	\$79,757	1.920	\$81,111	1.960	\$82,466
2008-09	17	10,300	1.565	\$69,490	1.600	\$70,675	1.670	\$73,046	1.750	\$75,755	1.880	\$80,157	1.920	\$81,511	1.960	\$82,866
2007-08	18	10,700	1.565	\$69,890	1.600	\$71,075	1.670	\$73,446	1.750	\$76,155	1.880	\$80,557	1.920	\$81,911	1.960	\$83,266
2006-07	19	11,075	1.565	\$70,265	1.600	\$71,450	1.670	\$73,821	1.750	\$76,530	1.880	\$80,932	1.920	\$82,286	1.960	\$83,641
2005-06	20	11,450	1.565	\$70,640	1.600	\$71,825	1.670	\$74,196	1.750	\$76,905	1.880	\$81,307	1.920	\$82,661	1.960	\$84,016
2004-05	21	11,800	1.565	\$70,990	1.600	\$72,175	1.670	\$74,546	1.750	\$77,255	1.880	\$81,657	1.920	\$83,011	1.960	\$84,366
2003-04	22	12,100	1.565	\$71,290	1.600	\$72,475	1.670	\$74,846	1.750	\$77,555	1.880	\$81,957	1.920	\$83,311	1.960	\$84,666
2002-03	23	12,400	1.565	\$71,590	1.600	\$72,775	1.670	\$75,146	1.750	\$77,855	1.880	\$82,257	1.920	\$83,611	1.960	\$84,966
2001-02	24	12,700	1.565	\$71,890	1.600	\$73,075	1.670	\$75,446	1.750	\$78,155	1.880	\$82,557	1.920	\$83,911	1.960	\$85,266

Salary Calculation for top half of schedule (Steps A-Q):

( (Regular Indexed Base + Teacher Salary Supplement Base) x Index % ) + Additional Fixed Amount + Teacher Salary Supplement Fixed Amount

Example: BA15 Step K = ((31,872 + 1,090) x 1.52) + 1,375 + 4,630 = 56,107

Salary Calculation for bottom half of schedule (Career Incr 1-22):

( (Regular Indexed Base + Teacher Salary Supplement Base) x Index % ) + Additional Fixed Amount + Teacher Salary Supplement Fixed Amount + Total Career Incr. Amount

Example: BA30 Step N Career Incr 10 = ((31,872 + 1,090) x 1.67) + 1,375 + 4,630 + 6,650 = 67,702



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2024-25 SALARY SCHEDULE**

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
A	\$47,508	\$48,185	\$48,862	\$49,539	\$50,217	\$50,894	\$51,571
B	\$47,609	\$48,286	\$48,964	\$49,878	\$50,555	\$51,232	\$52,248
C	\$47,711	\$48,388	\$49,065	\$50,217	\$50,894	\$52,248	\$53,603
D	\$47,812	\$48,490	\$49,167	\$50,555	\$52,248	\$53,603	\$54,957
E	\$47,914	\$49,539	\$50,555	\$51,910	\$53,603	\$54,957	\$56,312
F	\$49,201	\$50,894	\$51,910	\$53,264	\$54,957	\$56,312	\$57,666
G	\$50,555	\$52,248	\$53,264	\$54,619	\$56,312	\$57,666	\$59,021
H	\$51,910	\$53,603	\$54,619	\$55,973	\$57,666	\$59,021	\$60,375
I	\$53,264	\$54,957	\$55,973	\$57,328	\$59,021	\$60,375	\$61,730
J	\$54,619	\$56,312	\$57,328	\$58,682	\$60,375	\$61,730	\$63,084
K	\$60,037	\$60,206	\$60,714	\$61,391	\$62,068	\$63,084	\$64,439
L		\$60,307	\$61,052	\$62,068	\$62,746	\$64,439	\$65,793
M		\$60,375	\$61,730	\$62,746	\$64,439	\$65,793	\$67,148
N			\$62,746	\$64,100	\$65,793	\$67,148	\$68,502
O				\$65,455	\$67,148	\$68,502	\$69,857
P					\$68,502	\$69,857	\$71,211
Q					\$69,857	\$71,211	\$72,566

Career Increment	Career Increments						
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
1	\$60,190	\$61,375	\$63,746	\$66,455	\$70,857	\$72,211	\$73,566
2	\$61,390	\$62,575	\$64,946	\$67,655	\$72,057	\$73,411	\$74,766
3	\$62,390	\$63,575	\$65,946	\$68,655	\$73,057	\$74,411	\$75,766
4	\$63,390	\$64,575	\$66,946	\$69,655	\$74,057	\$75,411	\$76,766
5	\$64,240	\$65,425	\$67,796	\$70,505	\$74,907	\$76,261	\$77,616
6	\$65,240	\$66,425	\$68,796	\$71,505	\$75,907	\$77,261	\$78,616
7	\$66,440	\$67,625	\$69,996	\$72,705	\$77,107	\$78,461	\$79,816
8	\$66,640	\$67,825	\$70,196	\$72,905	\$77,307	\$78,661	\$80,016
9	\$66,840	\$68,025	\$70,396	\$73,105	\$77,507	\$78,861	\$80,216
10	\$67,140	\$68,325	\$70,696	\$73,405	\$77,807	\$79,161	\$80,516
11	\$67,640	\$68,825	\$71,196	\$73,905	\$78,307	\$79,661	\$81,016
12	\$68,040	\$69,225	\$71,596	\$74,305	\$78,707	\$80,061	\$81,416
13	\$68,440	\$69,625	\$71,996	\$74,705	\$79,107	\$80,461	\$81,816
14	\$68,440	\$69,625	\$71,996	\$74,705	\$79,107	\$80,461	\$81,816
15	\$68,690	\$69,875	\$72,246	\$74,955	\$79,357	\$80,711	\$82,066
16	\$69,090	\$70,275	\$72,646	\$75,355	\$79,757	\$81,111	\$82,466
17	\$69,490	\$70,675	\$73,046	\$75,755	\$80,157	\$81,511	\$82,866
18	\$69,890	\$71,075	\$73,446	\$76,155	\$80,557	\$81,911	\$83,266
19	\$70,265	\$71,450	\$73,821	\$76,530	\$80,932	\$82,286	\$83,641
20	\$70,640	\$71,825	\$74,196	\$76,905	\$81,307	\$82,661	\$84,016
21	\$70,990	\$72,175	\$74,546	\$77,255	\$81,657	\$83,011	\$84,366
22	\$71,290	\$72,475	\$74,846	\$77,555	\$81,957	\$83,311	\$84,666
23	\$71,590	\$72,775	\$75,146	\$77,855	\$82,257	\$83,611	\$84,966
24	\$71,890	\$73,075	\$75,446	\$78,155	\$82,557	\$83,911	\$85,266